

Council Members

Joe Herman, Mayor
Travis Brott, Mayor Pro Tem
Joel Akers
Jarin Young
Jason Barney
Joe Lake

City Staff

Travis Cooke, Interim Administrator-City Clerk
Drew McCombs, Public Works Director
Sam Chia, Parks & Rec Director
Jonatha Basye, Library Director
Michael Brown, Police Chief
Mark Schmitt, Fire Chief
John Fatino, Whitfield & Eddy, PLC
Randy Johnson, Veenstra & Kimm, Inc

NOTE: All public comments require that an individual sign in at the beginning of the meeting. Comments will generally be limited to a maximum of three (3) minutes per person. Under Iowa law, the City Council is prohibited from discussing or taking any action on an item not appearing on its posted agenda. Any issue raised by public comment under the Citizen Hearing will be referred to staff for a decision on whether it should be placed on a future agenda. All comments from the public, City Council, and Staff shall address the presiding officer, and upon recognition by the presiding officer, shall be confined to the question under debate, avoiding all indecorous language and references to personalities and abiding by the following rules of civil debate. • We may disagree, but we will be respectful of one another. • All comments will be directed to the issue at hand. • Personal attacks will not be tolerated.

Meeting Agenda:

1. Call to Order

2. Approval of Agenda

- a. Approval of the Agenda

3. Closed Session - City Administrator Zoom Interviews

The Council will Convene into Closed Session Pursuant to Iowa Code 21.5 (i) To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.

- a. Convene into Closed Session
- b. Convene into Open Session
- c. Possible Action after Closed Session — City Administrator Search

4. Adjournment

- a. Motion to Adjourn the Meeting

MEETING DATE: Thursday, April 30, 2026
SUBJECT: Approval of the Agenda
SUBMITTED FOR: Approval of Agenda
PRESENTER:

SUMMARY

RECOMMENDATION

SAMPLE LANGUAGE

Entertain a motion to approve the agenda.

City Councilmember: _____ So moved.

City Councilmember: _____ Second.

Mayor: Roll Call Please.

City Clerk: Akers _____ Brott _____ Barney _____ Lake _____ Young _____

ATTACHMENTS

None

MEETING DATE: Thursday, April 30, 2026
SUBJECT: Convene into Closed Session
SUBMITTED FOR: Closed Session - City Administrator Zoom Interviews
PRESENTER:

SUMMARY

RECOMMENDATION

SAMPLE LANGUAGE

Entertain a motion to convene into closed session at _____ pm.

City Councilmember: _____ So moved.

City Councilmember: _____ Second.

Mayor: Roll Call Please.

City Clerk: Akers _____ Brott _____ Barney _____ Lake _____ Young _____

ATTACHMENTS

None

MEETING DATE: Thursday, April 30, 2026
SUBJECT: Convene into Open Session
SUBMITTED FOR: Closed Session - City Administrator Zoom Interviews
PRESENTER:

SUMMARY

RECOMMENDATION

SAMPLE LANGUAGE

Entertain a motion to convene into open session at _____ pm.

City Councilmember: _____ So moved.

City Councilmember: _____ Second.

Mayor: Roll Call Please.

City Clerk: Akers _____ Brott _____ Barney _____ Lake _____ Young _____

ATTACHMENTS

None

MEETING DATE: Thursday, April 30, 2026
SUBJECT: Possible Action after Closed Session — City Administrator Search
SUBMITTED FOR: Closed Session - City Administrator Zoom Interviews
PRESENTER:

SUMMARY

RECOMMENDATION

SAMPLE LANGUAGE

Entertain a motion to:

City Councilmember: _____ So moved.

City Councilmember: _____ Second.

Mayor: Roll Call Please.

City Clerk: Akers _____ Brott _____ Barney _____ Lake _____ Young _____

ATTACHMENTS

None

MEETING DATE: Thursday, April 30, 2026
SUBJECT: Motion to Adjourn the Meeting
SUBMITTED FOR: Adjournment
PRESENTER:

SUMMARY

RECOMMENDATION

Approval

SAMPLE LANGUAGE

Entertain a motion to adjourn the meeting at _____ pm.

City Councilmember: _____ So moved.

City Councilmember: _____ Second.

Mayor: Roll Call Please.

City Clerk: Akers _____ Brott _____ Barney _____ Lake _____ Young _____

ATTACHMENTS

None