

Van Meter Public Library

Library Board Minutes – 02/22/2016

The Van Meter Public Library Board met for a regular board meeting on Monday, January 25th, 2016 at the Van Meter Public Library. President Gabus called the meeting to order at 6:30 PM.

Members present at roll call: Gene Gabus, Nancy Lacy, and Rachel Backstrom

There were no emergency additions to the agenda. President Gabus asked for a motion to approve the agenda. Moved by Backstrom, supported by Lacy. Passed unanimously.

President Gabus reviewed the consent agenda, and asked for discussion. Then asked for a motion to adopt the consent agenda which included the following:

- a. Minutes of the January 25, 2016 Van Meter Public Library Board meeting.
- b. January Claims List
- c. January Stats
- d. January Financial Statements

Moved by Lacy, supported by Backstrom. Passed unanimously.

Discussion Items:

- Board Members discussed potential trustee nominees. It was agreed that more outreach needed to be done to find interested parties for the upcoming open position.
- Board Members discussed the potential changes that may come should the Department of Labor's proposed changes to exempt status for fulltime employees be approved. This discussion included shortening library hours, hiring another part-time employee, and adjusting the hourly salary of the director to account for 3 hours of overtime every week.
- Members discussed trustee continuing education and it's importance, and would be open to participating.
- Members discussed the requirements for making the entrance and bathrooms more handicap accessible.
- Members reviewed the proposed 5 year plan.
- Members discussed the proposed fine system and the possibility of implementing it within the next month.

Action Items:

- President Gabus asked for a motion to approve the handicap accessibility changes for the bathrooms and entrance. Moved by Backstrom, supported by Lacy.

- President Gabus asked for a motion to approve the proposed 5 year strategic plan. Moved by Lacy, supported by Backstrom.

- President Gabus asked for a motion to approve the proposed fine system and its implementation in April. Moved by Lacy, supported by Backstrom.

The Director provided a review of January's activities, and gave updates on the Backstage and Contract Cataloger projects, Accreditation, and Programming projects.

Having no further business President Gabus asked for a motion to adjourn. Moved by Backstrom supported by Lacy. Passed unanimously.